Tehama eLearning Academy - Non-Certificated Salary Schedule 2024-2025 Final 2.5%

| | B: * Aide/w AA degree | D:Office Manager | E:Administrative Asst II | F:Mental Health Clinician | G:Engagement Specialist |
|------|-----------------------|------------------|--------------------------|---------------------------|-------------------------|
| Step | Hourly | Hourly | Hourly | Hourly | Hourly |
| *1 | \$17.55 | \$21.87 | \$19.31 | 45.73 | 23.88 |
| *2 | \$17.99 | \$22.52 | \$19.89 | 47.10 | 24.60 |
| *3 | \$18.44 | \$23.20 | \$20.49 | 48.51 | 25.33 |
| *4 | \$18.90 | \$23.89 | \$21.10 | 49.97 | 26.09 |
| *5 | \$19.37 | \$24.61 | \$21.73 | 51.46 | 26.88 |
| *6 | \$19.85 | \$25.35 | \$22.39 | 53.01 | 27.68 |
| *7 | \$20.35 | \$26.11 | \$23.06 | 54.60 | 28.51 |
| *8 | \$20.86 | \$26.89 | \$23.75 | 56.24 | 29.37 |
| 9 | \$21.38 | \$27.70 | \$24.46 | 57.92 | 30.25 |
| 10 | \$21.92 | \$28.53 | \$25.20 | 59.66 | 31.16 |
| 11 | \$22.46 | \$29.39 | \$25.95 | 61.45 | 32.09 |
| 12 | \$23.02 | \$30.27 | \$26.73 | 63.29 | 33.06 |
| 13 | \$23.60 | \$31.17 | \$27.53 | 65.19 | 34.05 |
| 14 | \$24.19 | \$32.11 | \$28.36 | 67.15 | 35.07 |
| 15 | \$24.79 | \$33.07 | \$29.21 | 69.16 | 36.12 |
| 16 | \$25.41 | \$34.07 | \$30.08 | 71.24 | 37.20 |
| 17 | \$26.05 | \$35.09 | \$30.99 | 73.38 | 38.32 |
| 18 | \$26.70 | \$36.14 | \$31.92 | 75.58 | 39.47 |

Interpreter/Translator will be paid at the hourly rate of \$20.00 Elective Tutors will be paid at the hourly rate of \$30.00. Social -Emotional Advisor will be paid at the hourly rate of \$40.00 BA Degree Stipend \$500.00 Annually

Effective: 7/1/24 Approved: 6/13/24

*Due to SB3, California State Minimum Wage Order, MW-2017, TeLA is required to comply with the minimum wage increases.